

**SAMPLE QUESTIONS-HUMAN RESOURCE-EXECUTIVE TRAINEE**

SL NO	QUESTIONS	OPTION 1	OPTION 2	OPTION 3	OPTION 4
1	The balanced scorecard proposes that organisational success depends on	focus on only the internal environment of the organization	a constantly changing external environment	The belief that it is impossible to take a rationalist view of the organisation to make optimal choices	An ability to develop a complete list of cause and effect relationships driving a firm's success
2	..... techniques use fixed numbers, symbols or amounts.	Quantitative techniques	Qualitative techniques	Both	None
3	Human resource management emphasis	Development of people	Punishment of people	Adoption of people	None of these
4	Write the full form of HRIS?	Hard Resource Information System	Human Resource Information System	Human Resource Information Software	Human Resource Intellectual System
5	..... can serve to attract qualified applicants to the organisation.	Competency	Complete	Compensation	Compound
6	..... is all those activities and programmes when recognised and controlled in training & development.	Management development	Product development	Process development	Ethical development
7	..... is the capacity of the law to enforce contractual obligations and property rights, are defining features of capitalist market economies.	Production relationships	Contractual relationships	Management relationships	Employment relationships
8	Write the abbreviation of OFR?	Operating and Financial Review	Outcome and Financial Review	Operating and Forecast Review	Operating and Financial Rate
9	Path-goal model of Leadership was introduced by	Whetton	Cameron	Robert House	Robert House
10	..... is the delegation of responsibilities and work to individuals.	Management	Organization	Production	Social