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|  | **POLICY ON TRAINING TO THE BOARD MEMBERS OF KIOCL LIMITED**  ***(Approved by Board vide resolution No. 3787 at its 212th Meeting held on 06-04-2012)*** |

1. **The Company shall provide training opportunities to Board members of KIOCL on, various areas as stipulated in DPE's Guidelines.**
2. **The Company shall depute its Board members for training to various Corporate Governance programmes/workshops. as conducted by the Standing Conference of Public Enterprises' (SCOPE), Department of Public Enterprises, Ministry of Corporate Affairs and other reputed Non-Government Institutions.**
3. **The Company will also from time to time provide Corporate Presentation on the activities of the company, its various ongoing projects, proposed projects etc;**
4. **The Company will send to its Board members various publications/documents from time to time viz. Annual Reports, Memorandum and Articles of Association, In-house magazines etc. Such documents would provide the Directors an overview of the functioning and various activities undertaken by the company.**
5. **The Company will intimate the Directors in advance, schedule of the training programmes so that they can plan their programme accordingly.**
6. **The Directors will also indicate any such programme which comes to their notice and their availability for training programme(s) to the company in advance so that necessary arrangements can be done for providing such trainings.**
7. **The entire training related expenses including travel, boarding and lodging to be incurred for providing such training to Directors shall be borne by the company.**
8. **The Board members of KIOCL shall comply with the requirement of attending training programmes in compliance with the requirements of Listing Agreement, DPE Guidelines etc.**

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